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A Word from Our CEO

The summer months are busy here in Michigan and we are excited to share many highlights of our BBB impact. Plus, I want to take a moment to thank you for your continuing commitment to trust and ethics, and fostering a marketplace in which we can all be proud.

In today's competitive market, trust is the cornerstone of lasting and successful customer relationships. When consumers see the BBB Accredited Business seal, they recognize it as a symbol of your commitment to ethical business practices and exceptional service. This seal isn't just a logo; it's a pledge to uphold the highest standards of honesty, transparency, and responsiveness.

One misconception is that anybody can become BBB Accredited, but that isn't true. Applicants are selected based on their public track record, and then vetted behind the scenes for licensing, government actions, advertising and reputational issues and more. Only those who clear this process, and commit to upholding our long-standing Accreditation standards, can use the BBB Seal and call themselves an Accredited Business. The BBB logo is the sign of a better business. It provides you with unparalleled credibility and offers customers the confidence they need to choose your services over others.

Our team is committed to helping you and your business find success. We are expanding the number of programs and services offered to BBB Accredited Businesses, including scholarships for students entering the trades, tools to help you connect with customers and demonstrate your track record of trust and ethics, a program to help you and your business save money, and educational opportunities to help your business navigate a changing marketplace.

All of this is part of our commitment to you, the businesses in our community. With your support, we will continue to work together to make a positive impact on the marketplace we serve.

Lisa Frohnapfel President and CEO, Western Michigan Better Business Bureau



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BBB Vision

An ethical marketplace where buyers and sellers trust each other.

BBB Mission

To be the leaders in advancing marketplace trust.



BUSINESS SAVINGS PROGRAM FOR YOU and YOUR BUSINESS

By Grant Fales

Every business is looking to find ways to save money, while at the same time better serve their customers and employees. The Better Business Bureau's Savings program can help. Earlier this year the BBB rolled out the Savings Program for BBB Accredited Businesses. It allows BBB Accredited Businesses and local partners to offer discounts to other BBB Accredited Businesses. Not only can it help you and your company save money, but it also allows you to offer discounts to other Accredited Businesses as well, potentially bringing in new customers.



So what's inside the savings program? A lot. As of June 1 there are more than 30 offers. BHS Insurance has a number of options for insurance coverage for businesses of all sizes. There is a focus on small businesses, with special options for organizations with just one or two employees. Offerings include health insurance, business insurance, life insurance and more. They also have options for 401K's and coverage for your home and auto.

Avibra has an interesting offer that will allow you to give more to your employees. This BBB Accredited Business offers employee benefits. The program costs \$25 a month for a business with up to 25 employees and \$50 for a business with 26-50 employees. For that, each employee gets more than a dozen benefits. There is also an additional list of optional benefits to choose from, each costing \$1 per week, per employee. Businesses can have employees pick what they want and pay for it themselves, or businesses can choose to cover some or all of the cost of these additional benefits. It's about options, and this program has a lot of them.

Dell is working with the BBB to offer special discounts on computers and equipment. These discounts can be used on top of any sales or other discounts that may be running. In addition, Dell is offering BBB Accredited Businesses a number of technology related services for free or at a discounted rate.

Other offers include advertising discounts, cleaning services, landscaping and much, much more.

It's easy to take advantage of these offers. Just log into your BBB Business Portal at bbb.org/ western-Michigan/login. This page shows the services available to you as a BBB Accredited Business. On the right side at the bottom is a box called "Savings Program," and that link will take you to a page full of offers. That page also includes a link that will allow you to submit your own offer for the savings program.

We know you want to save money. You also want to work with other businesses you can trust. The BBB Savings program helps you do that. If you have any questions, feel free to contact your Regional Account Manager.

The BBB Savings Program is Sponsored by BHS Insurance



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- ID Theft Protection
- Legal Services
- · Telemedicine (Adults & Kids)
- Teletherapy (Adults & Kids)
- Roadside Assistance
- Chiropractic Benefits
- Alternative Medicine Benefits
- Doctor Discount Network

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- \$5,000 AD&D Insurance for Kids
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- On Call Mental Well-Being Support
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MEET THE 2024 TRUST AWARD RECIPIENT

By Katie Grevious

The Better Business Bureau has the pleasure of honoring Mr. Bill Coderre with the 2024 BBB Trust Award. This award honors a business or nonprofit leader that exemplifies honesty, integrity, transparency, and creates an impact in their community and at their organization. Coderre is the President and CEO of Junior Achievement of the Michigan Great Lakes. He has spent his entire career with JA, teaching students financial literacy, work readiness and entrepreneurship, as well as advocating for educational expansion and advancement in the Western Michigan area.

Junior Achievement aims to educate and inspire young people to succeed in a global economy. "I think what I enjoy the most is knowing that everything that I do has a positive impact on children in our community," says Coderre. "Every day there are children coming here to experience this, I see the kids as they enter and the look of awe they have as they come into this space enables me to continue to work hard every single day to provide that learning experience."

Coderre started his journey with Junior Achievement in high school, participating in the program and running a miniature company. Coderre says that's when he fell in love. "It started out as wanting to give back," Coderre says. "I had benefitted so much and it's truly both a vocational and advocation in terms of the work that I do."

Outside of Junior Achievement, Coderre volunteers his time with the Grand Rapids Economic Club's essay committee. He says he

BILL CODERRE



has thoroughly enjoyed getting to see how kids take on topical issues around economics and business. He is also a board member emeritus with the St. Thomas the Apostle Education Foundation, helping them with their investments. He also currently volunteers in his grandchildren's' classes and teaches Junior Achievement to them. Coderre says when he looks at everything he does, it all comes back to education. He says that is also why he is so dedicated to giving back to his community.

"We've been put on this earth, and I want to be able to leave a better place than when I got here," he says. When it comes to Trust, Coderre says everything Junior Achievement does is built around this value.

"Whether that's how we work with a contractor, how we deal with our educators, how we ensure to our donors that we're transparent and how we're using the money and how we communicate back to them, everything we do in this organization is built on trust," Coderre says.

The importance of trust and ethics is infused in the Junior Achievement curriculum too. "We're preparing for the next generation, so if we want them to uphold those same values, then we need to instill in them the importance of trust and ethical decision making."

Coderre says he is humbled by this award, and believes it is a testament of all of the hard work and commitment around him at Junior Achievement. "Any award or opportunity that helps me to move forward the mission of Junior Achievement is a wonderful, wonderful thing."

Coderre was honored at the BBB's annual Trust Award Celebration on June 18 at LMCU Ballpark near Grand Rapids.



fIt takes a long time to build trust and a short amount of time to lose trust, so it's something we're cognizant of each and every day.

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THE SIGN OF A
BETTER
BUSINESS

SCHOLARSHIP WINNERS

By Grant Fales

THE BETTER BUSINESS BUREAU SERVING WESTERN MICHIGAN

awarded three High School Seniors with the 2024 BBB Trust Scholarship Award. Students from across Western Michigan submitted essays and letters of reference that were evaluated by a team of BBB staff and judges from the business and nonprofit community. The \$1,500 scholarships were presented with the generous support of Meijer. Each student essay explained the importance of honesty, transparency, integrity and impact and how each student personally represents these traits. Congratulations to Nicole, Ashlyn, and Clara.

Nicole Kamps Homeschool

Nicole Kamps values honesty in all aspects of her life, whether it's at school, work, or when teaching others about animals. Nicole has kept these values close through all the hurdles life has thrown her way. She learned the importance of trust from her late father at a young age, who taught her that trust can be easily broken and hard to gain. Her passion for animals has taught her the significance of honesty and fairness, even in competitive settings. Driven by her selflessness and caring nature, Nicole plans to further her education at Grand Rapids Community College this fall and become a nurse.



G I'm hoping that I can be a trustworthy student and honest and be that friend that you can rely on to trust like to help you study or to do just help in general. And I hope that when I become a nurse that, um, I can help take care of people and that you can trust me to take care of your loved one when they're sick or not feeling well.**!**

- Nicole Kamps

Ashlyn Armock West Catholic High School

Ashlyn Armock is a recent graduate of West Catholic High School. While there, she actively participated in school retreats and various extracurricular activities. These experiences taught her the importance of building trust and honesty through communication with others. Ashlyn used trust and honesty to foster openness between herself and others, creating a sense of confidence. Her openness allowed her to understand others while showing them they are not alone in difficult situations. Ashlyn's ability to be open with others has also helped her realize that others may experience similar difficult situations and that she is not alone. Ashlyn will continue her education at Aquinas College.



••I try to exhibit trust by always being open to other people and being able to help them when they need it.

- Ashlyn Armock

Clara Berry St. Joseph High School

As the vice president of Key Club International and a future Western Michigan University student, Clara Berry has been driven by ethics and trust. Clara understands the importance of giving everyone equal opportunities and treating everyone fairly and respectfully. Not only does Clara exhibit trust and ethics in her positions at the international level, but she also demonstrates these characteristics on the soccer field. She is a trustworthy teammate who makes the right decisions through solid communication. With her strong ethical leadership skills, Clara plans to continue her work with the Kiwanis family through Circle K, the collegiate version of Kiwanis and Key Club. She also plans to run

for governor of Michigan for Circle K. Continuing to serve in leadership roles in college will allow Clara to continue growing her ethical leadership skills, preparing her for her post-college dreams of holding public office in Southwest Michigan or working with nonprofits.

Trust and ethics have always been a super important part of my life, especially as a leader. - Clara Berry



IT'S TIME for YOU to SHOW OFF

By Troy Baker

It is the sign of a better business. That's the message the BBB is sharing about the BBB Accredited Business Seal, and the businesses like yours that have earned their BBB Accreditation by building a solid reputation based on trust.

"It has been the most helpful tool I've invested in with respect to connecting with clients. As well as opening many doors to more opportunities," says Derek Martinez, owner of AAA GT Painting in Traverse City.

The BBB logo on your business can be a powerful tool for your business. But is your business really using that tool? Of 309 local Accredited Businesses surveyed earlier this year,

8% said they don't show off their Accreditation at all. Just 43% have the seal up in their storefront or office. Just 54% have it on their website. These are missed opportunities to build trust with your customers.

The BBB asked businesses about the value of the accredited Business Seal. "It shows potential



clients that we hold ourselves to a higher standard of honesty and integrity," says Jenny Jones of Firman Irrigation and Tree Services in Petoskey.

So how do you make the most of the BBB Accredited Business Seal? Easy. Show it off in as many ways as possible.

Your BBB Business Portal has a dynamic seal that can easily go on your website. There you can also

download logo graphics to use on things like business cards, invoices and marketing materials.

Each year the BBB sends youa certificate you can display in your office or storefront.

We also have stickers that can go on your door or window, and large vehicle clings that can go on your vehicles or trailers.

And while the stickers are a great way to quickly add the Accredited Business Seal to your vehicle, a number of businesses have incorporated it into their vehicle wraps or paint jobs.



Other popular uses include yard signs and other advertising. Put it on your billboard, mention it in your radio or TV commercial. Use the logo in your YouTube videos and social media posts. We have seen several businesses add the Seal to their company shirts or uniforms.

Then there is the easiest thing you can do. Talk about being BBB Accredited. Just tell customers as part of the initial conversation. You are already explaining what sets your business apart, why not include that you are Accredited with the Better Business Bureau? Customers recognize the value, but won't give you credit if they don't know you meet BBB standards.

"It tells the consumer we care about them as much or more than ourselves," says Kelly W Herb of Tom Stehouwer Auto Sales in Grand Rapids, which is preparing to celebrate 40 years in business. "It says 'you come first."





So log into your BBB Business Portal or connect with your Regional Account Manager to get and show off the BBB Accredited Business seal and tell your customers they come first without ever saying a word.





UNDERSTANDING your BBB BUSINESS PORTAL

By Troy Baker

The BBB Business Portal a resource available to all BBB Accredited Businesses and is home to most of the resources a business would need from the BBB. There is a lot there, so lets walk through the options, and how they can help your business.

Start by logging in by going to bbb.org/western-michigan/login. Once logged in you will find the name and contact information for your Regional Account Manager, who can help you with anything related to the BBB.

BUSINESS PORTAL OPTIONS:



Download BBB Logos:

This is where you can find logos for your website, marketing and more.



Payment Center:

Make any payments you need to keep your Accreditation, advertising and sponsorships up and running.



Profile Statistics:

Find information people coming to your business profile to learn about your business.



View Profile:

See what the public sees when they come to BBB.org to learn about your company.



Update Your Business Info: Make sure your business information is accurate, so customers can reach you when needed.



Upload Images:

Upload photos and videos to your Business Profile. Profiles with images and videos help customers understand what you do.



Review Hub:

Manage and reply to your customer reviews filed at BBB.org.



Complaint Hub:

Reply to and manage complaints filed with the BBB.



Increase Your Exposure:

Learn about advertising opportunities and how to get your business noticed by more potential customers.



Business Profile Progress:

This tool shows you what information has been shared on your Business Profile, and what other steps you can take to make it as complete as possible.



Accredited Business Toolkit:

This toolkit includes social media assets, email signature graphics and a press release for newly Accredited businesses.



The Review Solution:

This free app can help businesses encourage customer reviews at BBB.org, and offers an optional plan that can send reviews to additional platforms like Google, Facebook and Yelp.



Accreditation Contest:

Enter our Accreditation contest, where businesses that show off the BBB Accredited Business Seal have a chance to win a free Accreditation renewal.



Trades Scholarship:

Recent High School graduates who are hired by BBB Accredited Businesses in specific trades may be eligible for a scholarship to offset the cost of tools and other necessary equipment.



Savings Program:

See the offers available to, and from, BBB Accredited Businesses. Everything from insurance, employee benefit programs, advertising deals, technology discounts and more.

If you have questions about how to access your BBB Business portal or any of the resources available, please contact your Regional Account Manager.

Swinging Success: BBB TEES UP for a DAY OF NETWORKING and GOLF IN KALAMAZOO

By: Katie Grevious

The Better Business Bureau in Western Michigan held its first Educational Foundation Golf Outing in the Kalamazoo area on Monday, May 13, 2024, at Kalamazoo Country Club in Kalamazoo, MI. The outing raised money to support the foundation's free fraud prevention programs in the community.

"The BBB Educational Foundation relies on support from our community and events like this to provide free programs that teach both adults and high school students how to be wise consumers," says Lisa Frohnapfel, President and CEO of the Better Business Bureau in Western Michigan. "BBB is grateful to have such strong support from trustworthy organizations to continue promoting trust in our marketplace."

The goal of the foundation is to educate businesses and consumers on issues affecting trust in the marketplace. In 2024, the 501c3 nonprofit arm of the BBB has given over 110 presentations to more than 3,000 people in Western Michigan. Programs supported include the Fighting Financial Fraud series, which works with older adults to avoid scams and make wise consumer decisions. People ages 65+ reported a higher median dollar loss than the overall median dollar loss reported to BBB in 2023. The Scambusters program teaches local high school students the tools they need to spot scams. People ages 19 and under are the most likely to lose money to scammers. The information shared during these presentations helps them avoid becoming a victim now and in the future.

Groups of business and community members played at the outing. Attendees enjoyed the beautiful Michigan weather, as well as fun games and activities out on the course thanks to our generous sponsors, including the title sponsor, Meijer.

BBB will hold a second golf outing in the Grand Rapids area on Thursday, September 12 at Boulder Creek Golf Club. This will be the second year for the Grand Rapids-area event.



BBB would like to thank all of those who played, and our sponsors and donors who made the Kalamazoo outing possible:

Ayers Basement Systems, Bay Pointe, Buffalo Wild Wings, Centennial Securities, CTI Mechanical, The Elder Law Firm, P.C., Firekeepers Casino, Gordon Water, Hadaway Cleaning & Restoration, Hawkshead Golf, Horizon Bank, Hutcherson Construction, Lawn Doctor of Kalamazoo, LMCU, Maple Hill Auto Group, Maple Hill Golf, Meijer, M-Buck Studio, Sneller Snow & Grounds, S& T Landscape Services, Traverse City Pitspitters, Watchdog Cyber, Western Michigan University, WOOD TV8, Zhang Financial.











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Kalamazoo Golf Outing 2024















BBB® Educational Foundation Golf Outing Presented by

BBB Educational Foundation Grand Rapids Golf Outing

Money raised goes towards our free fraud prevention programs in the community. Join us as a player and/or sponsor.

Thursday, September 12th Boulder Creek Golf Club 10am shotgun start

Scan to learn more and register





BBB TORCH AWARD APPLICATIONS NOW OPEN

By: Denise Cook

Step into the realm of ethical distinction with the 2024 Better Business Bureau (BBB) Torch Awards for Ethics, where businesses and nonprofits within Western Michigan can elevate their reputation by showcasing their unwavering commitment to trust and ethics. This distinguished honor isn't merely a recognition; it's a testament to the highest standards of ethical conduct in the business landscape.

The Torch Awards for Ethics represent more than just a trophy; they signify trustworthiness and credibility in the eyes of consumers and stakeholders alike.

Applications are now being accepted, but time is limited - the submission deadline will be closing on August 30, 2024. It is important to know that BBB Accreditation is not required to apply.

The eligibility requirement for this award is:

- Businesses must show at least three years of operational history
- At least a B rating with the BBB
- Previous Torch Award winners from 2021, 2022, or 2023 are ineligible for consideration
- The awards are open to businesses and nonprofits operating within the BBB of Western Michigan's 38 county service area.

Each submission will be evaluated by an independent panel of judges representing local businesses and nonprofits. Finalists and award recipients will be celebrated at a luncheon this fall.

We encourage qualified businesses to submit a free application for the awards. You can also nominate other local businesses and nonprofits that are deserving of recognition.

To nominate an organization or to apply for the award, go to BBB.org/wmiawards and click on the



link for Torch Awards for Ethics. There you can also learn Tips and Tricks for putting together an outstanding application.

The Better Business Bureau and Better Business Bureau Educational Foundation are excited to celebrate the amazing businesses in our community, and look forward to learning more about how you and your team demonstrate Trust and Ethics in the marketplace.





Scan Here to Apply or Nominate an Organization



















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Thank you for your commitment to Trust.

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to the Newest Members of our BBB[®] Accredited Business Family

New BBB Accredited Businesses, added from 1/1/2024 to 5/31/2024

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West Michigan Structural Services, LLC, Muskegon Heights CKC Stump Grinding, LLC, Mt Pleasant Aerotech Innovations LLC, Holland Isak Cleaning Service LLC, Caledonia Hutch's Handyman Service, Muskegon Norm's Roofing & Siding, Petoskey Brandon Dyke Masonry, Coopersville Coldwater Painting, LLC, Coldwater TruGuard Gutter Services, Pullman WalVac, Wyoming Eclipse Auto Pro, Sturgis Stachowicz Chiropractic, Muskegon Lake Effect Renovation, LLC, Elmira Shafer Swartz PLC, Muskegon JC Assisted Living I LLC, Grand Rapids JC Assisted Living II, Grand Rapids Corey's Big Dog Towing and Recovery, Beulah Instituto Crece Latino, Caledonia Atlas Roadside LLC, Centreville Lakes Inc., Muskegon JC Home Care LLC, Grand Rapids Arrowhead Junk Removal, LLC, Sumner Cryptocaddy, LLC, Holland Ledger Ally, LLC, Lansing Practical Solutions Counseling, PLLC, **Grand Rapids** Global Asphalt Solutions, Traverse City Z-Brite Metal Finishing, Inc., Stevensville Pash Performance, Nashville Upper Echelon Lawn Care Services. Grand Rapids ASR Plumbing LLC, Dorr Kane Heating & Ventilating Company, Charlotte Solar Ladies Consulting, Lansing Tree Fish, Grand Rapids May Plumbing & Heating, Alanson Peak Painting, Kalkaska Grand Traverse Painting Co, Buckley CDW Home Services, Allegan Adair Construction Services, Grand Rapids My Alter Ego Closet, Grand Rapids MAAS Construction, LLC, Hesperia Inhabitect. Cedar Pet Villa, Grand Rapids JP Drywall and EIFS, Grandville PCI. Dorr Xia's Fashin LLC, Grand Rapids Cellulose Material Solutions, Jenison Grand Realty & Management, LLC, Wyoming Renewal Esthetics by Eyelove Lash and Brow Studio, Traverse City Mike's Auto Body, Hart Nicole S. Fuentes Fine Art, Hudsonville Turf Badger Grand Rapids LLC, Greenville Kal Haven Storage LLC, Kalamazoo J and K Custom Transport, LLC, Belding Golf Cars Plus, Plainwell Caring Companions Kalamazoo LLC, Plainwell The Maul Law Group PLLC, Hamilton

Adroit Builders, LLC, Rockford KL Outdoors, Muskegon Homes By Hanes, Fremont AB&B Power Cleaners, Ludington JDM Contracting, LLC, Mancelona AAB Electric, Houghton Lake Bevond Trees. LLC. Delton Ashby Construction, Watervliet Nate Kaptein Builder, Coopersville Ninja Axpress, LLC, Holland Vera Flooring, Ada Tony's Garage Doors, Cheboygan Curtis Creations, Grand Rapids Choice Concrete Construction, Inc., Clarksville Grand Traverse Hauling and Junk Removal, Kingsley Qwake Bar Bakes LLC, Grand Rapids Cleaning with Hands, Heart and Sole, Fennville Cheryl Grant Real Estate, Grand Rapids Country Place Mobile Home Park, Mt. Pleasant Wagner Built, Lake George Bishop Construction, Kalamazoo Solutions Electric, Inc., Alanson Torch Cannabis Company, Central Lake Vesna's Cleaning, Holland Advanced Pain Solutions, PLLC, Ionia Swanson Electrical Services, Inc., Sparta OCD Building & Remodeling, Cedar Springs Liberty Tree Landscaping Services, LLC, Belmont Leaping Lizards Landscaping, Hastings Shane's Quality Handyman Services, LLC., Kalamazoo JDK Construction, Lowell Vital Construction, Bear Lake Details Kitchen & Bath, LLC, Holland All Around Asphalt And Sealcoat, LLC, Alto Final Design, Saint Joseph Pheno Hut Seed Bank, Coldwater HoM Flats, Wyoming HoM Flats, Wyoming Irish Line Woodworks, Grand Ledge Farmers Insurance Federal Credit Union, Caledonia Farmers Insurance Federal Credit Union, Caledonia Zion Building Group Inc, Newaygo BGP Construction, Kent City Landsharks Lawn and Landscaping, Traverse City AD Concrete, LLC, South Haven Morgan Electrical, Hastings Tresemer Concrete & Excavating, LLC, Fennville Lighthouse Electrical Services LLC, Traverse City Lakefront Property Services, Grand Rapids Lakeshore Home Buyer, Grand Haven Woodard Home Construction, LLC, Orleans Parkdale Auto Sales & Service, Manistee Top Shelf Cleaning, S Boardman

A&J Roofing LLC, Dimondale Anderson Floor Covering, Hudsonville Untidy Management Service, LLC, Grand Rapids Absolute Security Group LLC, Grandville Engine Web Development, Grand Rapids Lenger Travel Center, Inc., Byron Center Tri-Clor, Inc., Hastings **Bubbles Up Cleaning Solutions, LLC,** Three Rivers Langerak Roof Systems, Inc., Hudsonville Blue Cross Blue Shield of Michigan, Grand Rapids Frontline Builders, LLC, Manistee Vroom Vroomm's Speedy Services, LLC, Gavlord Ken's Home Repair & Drywall Services, Grand Rapids C & I Building Maintenance, Inc., Sparta Great Lakes Recreation Co., Holland Oktober Can Seamers, Grand Rapids Earl's Meats, LLC, Holland Dave's Concrete Products, Inc., Lawton Snow Lake Kampground, Fenwick Luxury Mobile Detailing, LLC, Kalamazoo Cruz N2 Auto, Holland Crown Media Service, Big Rapids Stig's Dumpster Rentals. LLC. Traverse Citv Bright Sunshine Cleaning, Harrison Delta Self Storage, Lansing Berghorst Foods, Wyoming Stonewall Collision & Auto Painting, Grandville Titan Land Management, Twin Lake King's Trading Post Blanchard, Blanchard Buck Creek Excavating and Tree, Greenville Storm Cleaning, Grand Rapids Fish with Jim Outfitters, LLC, Mancelona Alderink Automotive, LLC, Clarksville Scrib's Autoworks, LLC, Grand Ledge Charlie's Auto Care, Eaton Rapids BC Auto Service, LLC, Battle Creek Grizzly Repair, LLC, Belding Inside Out Builders MI, LLC, Fife Lake Zee & M Services, LLC, Battle Creek Clovercroft Construction, Inc., Thompsonville Earthbound Screen Printing & Embroidery, Grand Rapids Haveman Property Services, Hudsonville Jessica Schultz Construction, Vanderbilt Eyk Plumbing, Cedar Springs Grand Rapids Plumbing, Grand Rapids Build Craft - Design Build, Portage Fargo's Tree Service. Cadillac The Refinery, Kalamazoo Fair Neighborhood Services LLC, Kalamazoo Fill the Gap Personal Assistant Services, McBain Property Management Elite, LLC, Charlevoix Accurate Garage Doors, Kalkaska Vista Travel Company LLC, Grand Rapids Foxtrot Training, Richland A.R.M. Lawn Care/Landscaping, Wyoming Sleeping Bear Disposal. Benzonia Winsome Travel Design, Holland Dezeeuw Builders, Norton Shores Hometown Home Improvement & Building, Wvomina Streamline Exteriors, Battle Creek Veltman Well Drilling & Repair, Kalkaska Lakefront Property Solutions, Holland Smith & Co. Custom Fence, Dowagiac Eleven, Traverse City Byron Center Motors, Byron Center Schutte Customs, LLC, McBain Anchor Auto Serivce, Muskegon Continuum Home Health Care, LLC, Holland Superior Fence & Rail of Southwest Michigan, Kalamazoo Manning's Automotive Repair, LLC, Newaygo

Bang-Up Building, LLC, Vermontville

Double M Construction, Lawrence Dirt Road Diesel, LLC, Belding Kleyn Mobile Repair, Jenison The Leonard at Logan House Bed & Breakfast, Grand Rapids Healing at the Source, Rockford Dudgeon Well Service, LLC, Battle Creek Michigan Well and Pump, Saranac Oles & Sons Plumbing, Grandville Woodside Construction, LLC, Bangor Drew's Custom Cutz & Landscaping, Fruitport Greenbud Landscaping, Inc., Grand Rapids Fresh Coast K9, Ludington Pro-Low Moving, LLC, Holland Network Kings LLC, Kalamazoo JT's Dumpster Rentals, Woodland MegaClean, LLC, Traverse City Lawson Glass & Door, LLC, Alma F S Roofing LLC, Traverse City Odawa Remodeling Painting, LLC, Lansing VoltEdge Electric, LLC, Holland Fast Lane Detailing, Battle Creek Family Fence Factory, Muskegon Salvail Builders LLC, Rockford Haight N' Sons, N Muskegon Regional Security Group, Jenison Spotless Hospitality, Benzonia Rapids Auto Service, Eaton Rapids Green Property Management, LLC, Grand Rapids Sanitized Spaces LLC, Wyoming Thornview Electric, Grand Rapids Priority Electric, LLC, Mulliken Phoenix Improvements, LLC, Wyoming MI Electrician, LLC, Muskegon Greenshield Insulation, Mattawan Norman's Well Drilling, Inc., Lake City Woodland Confectionary, LLC, Rogers City Alkhamis Financial Group, Portage Monica's Gourmet Cookies, Grand Rapids Lakeview Custom Homes, LLC, Boyne Falls Maxi Auto Centers, Inc., Charlotte Jimmy's Johns Portable Toilets, Marshall Stocked, Traverse City Hurst Mechanical, Belmont Parakletos Law PLC. Hudsonville Kelly Jo Photography, Grand Rapids Kristina Tanner, Realtor, Grand Rapids Cope's Auto Repair and Tires, LLC, Muskegon Original Roofing Company, Grand Rapids Koala Insulation of Traverse City, Traverse City Above and Beyond Remodel, LLC, Battle Creek Maple Woods Heating, Indian River SW Tree Service, Canadian Lake Atkin Tree Service. Fruitport Bromley's Tree Service LLC, Reed City ZNF Heating and Cooling, LLC, Gaylord Home Specialists, Grand Rapids BM Plumbing, Clare MI Roofing Contractor, Cadillac Campbell Caron, Inc., Kalamazoo Mueller's Lawncare, West Olive Z-Transmission & Auto Repair, Muskegon Radon Defenders, LLC, Battle Creek Rock Plant-IT, Muskegon Lawn Doctor of Kalamazoo-Portage, Portage Anderson Barlow Contractors, Grand Rapids Tyler Carpenter Agency Farmers Insurance, Clarksville Jake's Bobcat Service, Shelbyville **CSA Homes, LLC,** Grand Rapids Advanced Pest Solutions Plus, Battle Creek Blough Automotive, Freeport Rising Starz Fitness, Comstock Park

Image Tours Company, Grand Rapids Escape World Travel, Grand Rapids Unconditional Love Caregivers, LLC,

Hudsonville

Tombstone Welding & Fabrication LLC, Cedar Springs Blue Water Lawn Maintenance, Traverse City RK Auto Detailing, Hudsonville Rockford Collision, Rockford Beaudry Arbor Care, LLC, Portage DeJong Farm Bureau Agency, Georgetown Tp Spinx Services, Inc., Grawn One Touch Siding, Muskegon Doerr Dey Heating & Cooling, Mecosta Five Star Heating & Air Conditioning, Stevensville MJ Earth Works, Grand Haven Simtech Outdoor Solutions & Landscape Supplies, Lansing Paws on Point Doggie Daycare, LLC, Hudsonville **Brandon Bouma Construction, Sand Lake** Lively Drywall, Eaton Rapids SerenitySleep Solutions, Norton Shores Romence Gardens, Portage Warr Consulting, Kalamazoo Halcyon Financial Group, LLC, Grand Rapids **B&R Investment Partners, Big Rapids** Real World K-9 LLC, Sheridan CJ's Excavating Septic Service, Cadillac Westerbrink Builders, Howard City Homestead Concepts, Kalamazoo Grand Rapids Decks, Belmont Lakeshore Concepts, Holland Bentley Plumbing, Reed City Nmble Hiring Solutions, Grand Rapids H Lung Transport, Rogers City Boone Wildlife & Pest Solutions, LLC, Kalamazoo A Lake Effect Upholstery, Saugatuck WR Property Management, LLC, Nunica Taylor Way Irrigation LLC, Fremont Milan Laser Hair Removal. Holland Milan Laser Hair Removal, Kalamazoo Milan Laser Hair Removal. Portage Milan Laser Hair Removal, Grand Rapids Milan Laser Hair Removal, Grandville Garden Grove Inn, Union Pier AB Fence, Morley The Cat's Pajamas, Grand Rapids Morse Tree Removal, Hastings Select Homes & Construction, Inc., Jenison 45 N Custom Builders, Omena John Sherman Construction, LLC, Howard City Yogie's Painting Services, Sears Cleaning Made Easy, LLC, Grand Rapids Coqui Events & Designs LLC, Zeeland Newville Trucking LLC, Rothbury SRR Dynamic Construction Co., Wyoming Floors and More, Sheridan Spray Foam Genie Grand Rapids, Zeeland Drewski Handyman Services, Traverse City I Gotta Guy Home Inspections, Walker Gilbert Auto LLC, Grand Rapids The Detail Guy, New Buffalo Quality Tire, Inc., Lansing Ouellette Construction LLC, Big Rapids NCJ Builders, LLC, Charlotte R & L Auto Sales, Mattawan Quality Finishing Systems, Grant Elevated Home Exteriors, LLC, Dorr Lakeshore Signature Homes, Holland Complete Garage Doors, Byron Center Bricks & Minifigs Grand Rapids, Grand Rapids My Health Freaks, LLC, Rockford



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