Form 990

Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2017
2019
Open to Public Inspection

<u>A</u>		7 calendar year, or tax year beginning , and ending										
В	Check if applicab	Approximate description of the property of the	D Employ	er identification number								
Ш	Address change											
	Name change	me change Doing business as 35–2514873 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number										
\Box	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telepho	ne number								
H	Final return/	City or town, state or province, country, and ZIP or foreign postal code										
	terminated	GREENVILLE SC 29601		00 655								
	Amended return	F Name and address of principal officer:	G Gross red	ceipts \$ 80,657								
	Application pend		a group return for s	subordinates? Yes X No								
		400 21 6000000		luded? Yes No								
		A PARAMETER AND A STOCK OF THE PARAMETER AND	subordinates inc	(see instructions)								
-			ino, allacira iisi.	(see instructions)								
	Tax-exempt sta	N/A										
	Website:	into your seed	exemption numb									
2000000	Form of organiza		2015	M State of legal domicile: SC								
		Summary										
	1 Briefly	describe the organization's mission or most significant activities:										
ce	SE	E SCHEDULE O										
<u>nar</u>												
Activities & Governance												
ô	2 Check	this box > if the organization discontinued its operations or disposed of more than 25% of its net	assets.									
≪	3 Numb	er of voting members of the governing body (Part VI, line 1a)	3	7								
ties	4 Numb	er of independent voting members of the governing body (Part VI, line 1b)	4	7								
Ξ	5 Total	number of individuals employed in calendar year 2017 (Part V, line 2a)	5	0								
Ac		number of volunteers (estimate if necessary)	6	20								
	7a Total	unrelated business revenue from Part VIII, column (C), line 12	7a	0								
-	b Net u	nrelated business taxable income from Form 990-T, line 34	7b	0								
	9 Contri	Prior		Current Year								
ne	O Droam		19,655	15,410								
Revenue	9 Progra	am service revenue (Part VIII, line 2g)		0								
Re	10 lilvesi	ment income (Part VIII, column (A), lines 3, 4, and 7d)	20 F04	0								
	11 Other		38,504	43,028								
-			58,159	58,438								
		s and similar amounts paid (Part IX, column (A), lines 1–3)		<u> </u>								
5400		its paid to or for members (Part IX, column (A), line 4)		0								
ses	15 Salari	es, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0								
en	h Total	ssional fundraising fees (Part IX, column (A), line 11e)		0								
Expenses		fundraising expenses (Part IX, column (D), line 25) 0	00 607	20 212								
S 		expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	28,697	32,310								
			28,697	32,310								
- S	19 Rever	ue less expenses. Subtract line 18 from line 12 Beginning of	29,462	26,128 End of Year								
Net Assets or Fund Balances	20 Total		69,612	95,740								
Ass I Bal	21 Total	ishilities (Part V. line 26)	0	0								
Net -unc	22 Net as		69,612	95,740								
		Signature Block	05/012	33,140								
		of perjury, I declare that I have examined this reforn, including accompanying schedules and statements, and to the	host of my kn	awladge and halief it is								
tru	ue, correct, an	d complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	edge.	owledge and belief, it is								
		VILD Walley	T U	124/18								
Sig	ın 🔽	Signature of officer	Date	101110								
Hei												
		VEE DANIEL PRESIDENT Type or print name and title										
	Print/	Type preparer's name Preparer's signature Date	Check	if PTIN								
Paid	.		23/18 self-em									
Pre	naror	name MCKINLEY, COOPER & CO., LLC		27-2826067								
Use	Only	555 NORTH PLEASANTBURG DRIVE, SUITE 225	Firm's EIN	21 2020001								
	Firm's	address > GREENVILLE, SC 29607-2191	Dhar	864-233-1800								
May		Note this poture with the proposer shows they 2 (as instructions)	Phone no.									
		suss this return with the preparer shown above? (see instructions)		X Yes No								

orm 990 (2017) BETTER BUSIN		35-2514873	Page
	m Service Accomplishments		
Check if Schedule O c	ontains a response or note to any lin	e in this Part III	X
Briefly describe the organization's mis	ssion:		
SEE SCHEDULE O		,	
			• • • • • • • • • • • • • • • • • • • •
• • • • • • • • • • • • • • • • • • • •			
	gnificant program services during the year wh	ich were not listed on the	
prior Form 990 or 990-EZ?		***************************************	Yes X N
If "Yes," describe these new services	on Schedule O.		
	g, or make significant changes in how it condu	icts, any program	
services?	***************************************		📈 🗌 Yes 🗓 N
If "Yes," describe these changes on S			
Describe the organization's program s	service accomplishments for each of its three	largest program services, as measured by	
	c)(4) organizations are required to report the a	amount of grants and allocations to others,	
the total expenses, and revenue, if any	y, for each program service reported.		
a (Code:) (Expenses \$	14,648 including grants of \$) (Revenue \$	
TO STRENGTHEN COMMUN	ITY TRUST THROUGH EDUC	CATION, OUTREACH, AND S	CAM
PREVENTION. RAISING	UP AN ETHICAL MARKETPI	ACE FOR TOMORROW BY C	REATING
BOTH INTEGRITY AND E	THICS EDUCATION AND OF	PPORTUNITIES FOR SENIOR	s,
STUDENTS, AND YOUTH.		******	
* * * * * * * * * * * * * * * * * * * *			

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(Code:)(Expenses \$	including grants of \$) (Revenue \$	
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	••••••		************
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) (Revenue \$	
Code:) (Expenses \$ Other program services (Describe in So) (Revenue \$	

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." complete Schedule A X 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI. VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? /f "Yes." complete Schedule D, Part VI X 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States? X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III X

Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Х b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Х Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b X An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 X Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." 32 complete Schedule N, Part II X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 or IV, and Part V, line 1 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and X 19? Note. All Form 990 filers are required to complete Schedule O.

3888888	Check if Schedule O contains a response or note to any line in this Part	V			Г
		I	500000000	Yes	No
1a	The supplication of the su	1a 0	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and				
٥-	reportable gaming (gambling) winnings to prize winners?	,	1c		S
2a	the state of the s				
,	Statements, filed for the calendar year ending with or within the year covered by this return	2a 0	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax ret		2b	2000000000	9 8 8 8 8 8 8 8 8
2.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ns)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	··· <u>·</u> ·······	3a		X
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedul.		3b		ļ <u>.</u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other over, a financial account in a foreign country (such as a bank account, securities account, or other to				
	account)?	financial			
b	If "Yes," enter the name of the foreign country: ▶		4a		X
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	I A			
	(FBAR).	Accounts			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		_		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.		5a		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	action?	5b		X
6a			5c		
Oa	organization solicit any contributions that were not tax deductible as charitable contributions?	tne			7.5
h	If "Yes," did the organization include with every solicitation an express statement that such contributions	**************************************	_6a		X
D	gifts were not tax deductible?	tions or	,		
7	Organizations that may receive deductible contributions under section 170(c).		6b		10000000
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	r goods			
ч	and services provided to the payor?	rgoogs			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a		├─
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	· · · · · · · · · · · · · · · · · · ·	7b		
•	1 1 5 5 5				
d	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	7c		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			20000000	SSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSS
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control of the organization.		7e 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintain				
	sponsoring organization have excess business holdings at any time during the year?	led by the	8	.0000.00000	R0001000
9	Sponsoring organizations maintaining donor advised funds.	*****************************			*****
а	Did the engageding organization make any tayable distributions under costion 40669		9a	466046666	.00000000
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	7		
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources		7		
	against amounts due or received from them.)	116			
12a		m 1041?	12a	2000000000	00000000
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	ts the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand		7		
			14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	vle O	14b		

Form 990 (2017) BETTER BUSINESS BUREAU EDUCATION

Part VI

Governance, Management, and Disclosure For each " Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	ction A. Governing Body and Management		111111111111111111111111111111111111111			
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7			
	If there are material differences in voting rights among members of the governing body, or			7		
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b i	7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			7		
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?)		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			_7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	ne fallowing:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Interi	nal R	evenue Co	de.)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	,		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	rm?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		,	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to cor	nflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				ŀ	
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?		,,,,,,,,,,,,,,	13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
a	The organization's CEO, Executive Director, or top management official		,,,,,,,,,,,,,	15a		<u>X</u>
р	Other officers or key employees of the organization			15b	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	X
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
la.	with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			16a	***********	X
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
500	organization's exempt status with respect to such arrangements? tion C. Disclosure			16b		
17 18	List the states with which a copy of this Form 990 is required to be filed SC Section 6104 requires an expansion to make its Forms 1033 (or 1004 if applicable) 900 and 900 True.					
10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501	(c)(3)	s only)			
	available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Don request Other (explain in Schedule O)					
19		,				
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest financial statements available to the public during the tax year.	t polic	cy, and			
20	- · · · · · · · · · · · · · · · · · · ·					
	State the name, address, and telephone number of the person who possesses the organization's books and record INNIS LATHAN 408 N. CHURCH STREET	is: 🟲				
	EENVILLE SC 2960	1	0.64	-241		\ \ \ \ \

	017) BETTER BUSINESS BUREAU EDUCATION	35-2514873	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Er	nployees, Highest Compensated	Employees, and
	Independent Contractors		, , , , , , , , , , , , , , , , , , ,
	Check if Schedule O contains a response or note to any li	ne in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Comper	nsated Employees	
1a Complete	e this table for all persons required to be listed. Report compensation for the		

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Otteck this box it Helitiet the ord	amzadon nor ar	iy i ele	ateu	orga	111120	iuon c	Onn	perisated any current office	ar, director, or trustee.	
(A)	(B)	-			(C)			(D)	(E)	(F)
Name and Title	Average	,,			sition			Reportable	Reportable	Estimated
	hours per week					than or is both a		compensation	compensation from related	amount of other
	(list any					r/truste		the-	organizations	compensation
	hours for	무글	Ē	9	ΙĀ	요포	Ŧ	organization	(W-2/1099-MISC)	from the
	related organizations	dividual director	stitu	Officer)¥ ⊕	함	Former	(W-2/1099-MISC)		organization and related
	below dotted	ctor	lion	'	륯	8 8	¥			organizations
	line)	Individual trustee or director	Institutional trustee		Key employee	mpe				•
		tee	15 e		"	insa		l		
		1	œ			Highest compensated employee				
(1) CHERYL HICKS]			Γ						
	0.00									
BOARD CHAIRMAN	0.00	X						o	0	^
(2) JESSE HANDSFORD		122	-	 	 	\vdash			<u>U</u>	0
(2) OESSE HANDSFORD				İ						
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SECRETARY	0.00	X				<u> </u>		0	0	0
(3) VANESSIA ARNOLD										
	0.00									
PAST BOARD CHAIRMAN	0.00	X		l				ol	0	0
(4) ANGELA GARDNER										<u> </u>
(1,	0.00		-					· '		
BOARD MEMBER	0.00	x		Į						
	0.00					-		0	0	0
(5) LOU HUTCHINGS				İ		i				
	0.00									
BOARD MEMBER	0.00	X						0	0	0
(6) LAWANNA DENBY		l .			ĺ		- }			
	0.00	ľ				!				
BOARD MEMBER	0.00	x	i	i		1		0	0	0
(7) LORI HOYER							_			
(//=0111 1101111	0.00									
DONNE MEMBER	0.00	٠,								
BOARD MEMBER	0.00	X						0	0	0
(8) VEE DANIEL		l							ļ	
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PRESIDENT	0.00			X				0	0	0
(9)										
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Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	Part VII Section A. Officers	s, Directors, Tru	stee	es, K	ey E	mpl	oyee	s, a	and Highest Compensated	d Employees (continued)	
the Sub-total Total from continuation sheets to Part VII, Section A Total facilities and total Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization is great than \$150,000 of the 13" if "Yes," complete Schedule" J for such individual for such parts of the such person Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ≥ 0 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of the such person Type No. · ·	Average hours per week (list any hours for	rage Position Reportable Reportable s per (do not check more than one box, unless person is both an any officer and a director/trustee) the organizations s for organization (W-2/1/09-M/SC)				Estimated amount of other compensation from the					
1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		organizations below dotted	dividuai trustee director	stitutional trustee	fficer	ey employee	ighest compensated inployee	ormer	(W-2/1099-MISC)		and related
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1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	for services rendered to the org	a receive or acci ganization? <i>If "</i> Y	rue c	comp	ensa	ation	tron	n an	y unrelated organization or		5 X
	1 Complete this table for your fiv	e highest compe	ensa	ted i	ndep	end	ent c	ontr	actors that received more t	han \$100,000 of	
	compensation from the organiz	zation. Report co (A) business address	mpe	ensa	ion i	or th	ne ca	lend			
									, was an an		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0	2 Total number of independent o	ontractors (inclu	ding	but	not li	imite	d to	thos	se listed above) who		

| Check if Schedule O contains a response or note to any line in this Part VIII Part |
|---|-------------------|
| 1a Federated campaigns 1a | |
| 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties | |
| 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties | |
| 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties | |
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| 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties | |
| and other similar amounts) 4 Income from Investment of tax-exempt bond proceeds > 5 Royalties (I) Real (II) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Goss amount from sales of assets of there than inventory b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) A Net gain or (loss) b A Net gain or (loss) A Net gain or (loss) A Net gain or floss) A Net gain or floss) A Net gain or floss) | |
| 4 Income from investment of tax-exempt bond proceeds > 5 Royalties | |
| Comparison of the passis & sales exps. Comparison of the passis & sales ex | |
| (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets of assets other than inventory b Less; cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) A Region or (loss) 8a Gross income from fundraising events | |
| 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) For Gross amount from sales of assets other than inventory b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) Met gain or (loss) 8a Gross income from fundraising events | |
| b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) Gross amount from sales of assets other than inventory b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events | |
| d Net rental income or (loss) From Gross amount from sales of assets other than inventory b Less; cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events | |
| 7a Gross amount from sales of assets other than inventory b Less; cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events | |
| sales of assets other than inventory b Lass; cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events | ********** |
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| basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events | |
| c Gain or (loss) d Net gain or (loss) | |
| d Net gain or (loss) | |
| 8a Gross income from fundraising events | |
| (not including \$ | |
| of contributions reported as line 4a) | |
| of contributions reported on line 1c). | |
| See Part IV, line 18 a 65,247 | |
| b Less: direct expenses b 22,219 | |
| c Net income or (loss) from fundraising events ► 43,028 43, | 028 |
| 9a Gross income from gaming activities. | |
| See Part IV, line 19 a b Less: direct expenses b | |
| b Less: direct expenses b c Net income or (loss) from gaming activities | |
| 10a Gross sales of inventory, less | |
| returns and allowances a | |
| b Less: cost of goods sold b | |
| c Net income or (loss) from sales of inventory ▶ | zanara zanago spi |
| Miscellaneous Revenue Busn. Code | |
| 11a | |
| b | |
| C | |
| d All other revenue e Totaí. Add lines 11a–11d | |
| 12 Total revenue. See instructions. | <u>ები</u> |

Part IX	Statement of Functional Exp	enses

Sec	tion 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a res	complete all columns. All o	<i>ither organizations must co</i> hthis Part IX	omplete column (A).	
Do I	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified				
Ū	persons (as defined under section 4958(f)(1)) and				<u> </u>
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				:
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	14,882		14,882	
b	*************************************				
С	Accounting				
d	, , , , , , , , , , , , , , , , , , , ,				
e	Professional fundraising services. See Part IV, line 17	7			
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	2 700		0.700	
10	(A) amount, list line 11g expenses on Schedule O.)	2,780		2,780	
12 13	,,,,,				
14	Office expenses Information technology				
15	Royalties				
16	Occupancy	***************************************	·		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates		, , , , , , , , , , , , , , , , , , , ,		
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses, Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	SCHOLARSHIPS	14,500	14,500		
b	OTHER	148			
C	* 14411	2-30	740		
d	• • • • • • • • • • • • • • • • • • • •				
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	32,310	14,648	17,662	0
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and		!		
	fundralsing solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				

Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 69,612 Cash—non-interest bearing 1 95,740 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net ______ 7 Inventories for sale or use 8 Prepaid expenses and deferred charges ______ 10a Land, buildings, and equipment; cost or other basis. Complete Part VI of Schedule D _______10a b Less: accumulated depreciation 10b 10c Investments—publicly traded securities 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 Total assets. Add lines 1 through 15 (must equal line 34) 69,612 16 95,740 16 Accounts payable and accrued expenses ______ 17 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 0 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ Balances complete lines 27 through 29, and lines 33 and 34, 27 Unrestricted net assets 27,569 56,287 27 Temporarily restricted net assets 42,043 39,453 28 Fund Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here 5 complete lines 30 through 34. Assets Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Zet Vet Retained earnings, endowment, accumulated income, or other funds 32 32 Total net assets or fund balances 69,612 95,740 33 Total liabilities and net assets/fund balances 69,612 34 95,740

Form **990** (2017)

\$3	1 990 (2017) BETTER BUSINESS BUREAU EDUCATION 35-2514873		Pag	ge 12
P	Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		58,4	438
2	Total expenses (must equal Part IX, column (A), line 25)		32,3	310
3	Revenue less expenses. Subtract line 2 from line 1		26,	128
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		69,6	612
5	Net unrealized gains (losses) on investments 5			
6	Donated services and use of facilities			
7	investment expenses 7			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
20000000	33, column (B)) 10		95,	<u>740</u>
Pa	int XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Cash Other MODIFIED CASH	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Doth consolidated and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

BETTER BUSINESS BUREAU EDUCATION FOUNDATION, INC.

Employer identification number 35-2514873

Superior services	rancountain .											
Par	II Reas	son for Public Charity	/ Status (All organization	s must c	omplete	this part.) See instruction	ons.					
The org	ganization is no	ot a private foundation becau	se it is: (For lines 1 through 12	, check on	ly one box	(.)						
1	A church, co	onvention of churches, or as	sociation of churches describe	d in sectio	n 170(b)(1)(A)(i).						
2			(A)(ii). (Attach Schedule E (Fo									
3		hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii),										
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
سا -	city, and sta		on the state of th	11 45556155	a it i godije	Sit I VOLDA I ALAMAN E II LEI LITE	nospitai s name,					
5			of a college or university owne	d or opera	fod by o s							
				u or opera	ted by a G	overnmental unit described in						
6		(b)(1)(A)(iv). (Complete Par			70/63/43/	116-3						
<u> </u>	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public											
1 2	described in	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (C omplete Part II.)										
8			170(b)(1)(A)(vi). (Complete Pa									
9	An agricultu	ral research organization de	scribed in section 170(b)(1)(A)(ix) opera	ted in con	iunction with a land-grant colle	eae					
	or university	or a non-land grant college	of agriculture (see instructions). Enter the	name, ci	ty, and state of the college or						
	_ university:	*************************	, ,									
10	」 An organiza	tion that normally receives: (1) more than 33 1/3% of its su	pport from	contributi	ons, membership fees, and gr	'OSS					
	receipts from	n activities related to Its exe	npt functions—subject to certa	in exception	ons, and (2) no more than 33 1/3% of its	•					
	support from	gross investment income a	nd unrelated business taxable	income (le	ss section	n 511 tax) from businesses						
			30, 1975. See <mark>section 509(a)(</mark> 2									
11			exclusively to test for public sa									
12	∫ An organizat	tion organized and operated	exclusively for the benefit of, to	o perform t	he functio	ons of, or to carry out the purpo	oses					
	of one or mo	ore publicly supported organi	zations described in section 5	09(a)(1) or	section	509(a)(2). See section 509(a)	(3).					
			hat describes the type of supp									
а	Type I. /	A supporting organization op	erated, supervised, or controlle	ed by its su	ipported c	rganization(s), typically by giv	ing					
	the supp	orted organization(s) the po	wer to regularly appoint or elec	t a majorit	y of the di	rectors or trustees of the						
_			complete Part IV, Sections A									
b	Type II.	A supporting organization st	upervised or controlled in conne	ection with	its suppo	rted organization(s), by having	}					
			rting organization vested in the	same per	sons that	control or manage the suppor	ted					
			Part IV, Sections A and C.									
С	its suppo	functionally integrated. A sorted organization(s) (see ins	supporting organization operate structions). You must comple t	ed in conn e Part IV,	ection with Sections	 and functionally integrated v A, D, and E. 	vith,					
d	Type III	non-functionally integrate	d. A supporting organization op	erated in	connection	n with its supported organization	on(s)					
	that is no	ot functionally Integrated. Th	e organization generally must s	satisfy a di	stribution	requirement and an attentiven	ess					
			must complete Part IV, Section									
е	Check th	is box if the organization rec	ceived a written determination f	rom the IF	S that it is	s a Type I, Type II, Type III						
			n-functionally integrated suppo	rting organ	nization.							
f		mber of supported organizat										
g			ne supported organization(s).		**							
	me of supported	(ii) EIN	(iii) Type of organization	(iv) is the	organization	(v) Amount of monetary	(vi) Amount of					
C	rganization		(described on lines 1–10 above (see instructions))		ur governing ment?	support (see Instructions)	other support (see					
			asers (eee mes designer))	Yes	No	manucuona)	instructions)					
(A)				103	INO							
(~)												
(D)	······································			-								
(B)				İ	[
(0)					<u> </u>							
(C)												
(D)			}									
(E)						11 1 2077 / 123 20 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4						
							· · · · · · · · · · · · · · · · · · ·					
Total												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				odeo compice.	5 T (417 TH)	
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			44,581	19,655	15,410	79,646
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			44,581	19,655	15,410	79,646
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						79,646
	tion B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4			44,581	19,655	15,410	79,646
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			60,435	59,580	65,247	185,262
11	Total support. Add lines 7 through 10						264,908
12	Gross receipts from related activities, etc.		· , ,			12	
13	First five years. If the Form 990 is for the	organization's first	, second, third, fou	urth, or fifth tax year	r as a section 501((c)(3)	
	organization, check this box and stop here	9 <u>-</u>	<u></u>			<u> </u>	<u></u>
Sec	tion C. Computation of Public Su	ipport Percent	age				
14	Public support percentage for 2017 (line 6	column (f) divided	l by line 11, colum	n (f))		14	30.07%
15	Public support percentage from 2016 Sche					15	34.86%
16a	33 1/3% support test—2017. If the organi				3 1/3% or more, ch	neck this	
	box and stop here. The organization quali					* * * * * * * * * * * * * * * * * * * *	▶ ∐
b	33 1/3% support test—2016. If the organi				5 is 33 1/3% or mo	re, check	
	this box and stop here . The organization of				*****		► X
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meet						
	Part VI how the organization meets the "fa						
	organization						▶ ∐
þ	10%-facts-and-circumstances test—201					line	
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me			=		·	,
45	supported organization						▶ ∐
18	Private foundation. If the organization did						, ,—,
	instructions						▶ ∐

Schedule A (Form 990 or 990-EZ) 2017

Part III Support Schedu Support Schedule for Organizations Described in Section 509(a)(2)

	\ /\ /
(Complete only if you checked the box on lin	e 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the te	ets listed helow, please complete Dart II)

Sec	ction A. Public Support				rompioto i dici	117	
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			(-)	(47,20.0	(0) 2011	(i) i dia
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						100 th 20 ch
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain In Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the		t, second, third, fou	ırth, or fifth tax yea	ar as a section 501	f(c)(3)	
C	organization, check this box and stop her		<u></u>				.
	tion C. Computation of Public St						
15	Public support percentage for 2017 (line 8	, column (f) divide	d by line 13, colum	n (f))		15	%
16 Saa	Public support percentage from 2016 Sch	edule A, Part III, lii	ne 15		*******		%_
	tion D. Computation of Investme					<u> </u>	
17 10	Investment income percentage for 2017 (I	ine 10c, column (f) aivided by line 13,	column (f))			%
18 100	Investment income percentage from 2016					18	%_
19a	33 1/3% support tests—2017. If the orga						. —
h	17 is not more than 33 1/3%, check this be	ox and stop here.	ine organization q	ualities as a public	cly supported orga	nization	▶ ⊔
b	33 1/3% support tests—2016. If the orga	nization did not ch	eck a box on line 1	4 or line 19a, and	line 16 is more tha	an 33 1/3%, and	
20	line 18 is not more than 33 1/3%, check the Private foundation. If the organization did	iio uux anu stop n I not cheek a bevi	ere. The organization line 44, 400, 51	on quaimes as a p	ublicity supported o	organization	₹ 📙
	Trivate roundation, if the organization dis	a not check a box	on line 14, 19a, or 1	ieu, check this bo	x and see instructi	ons ,,	······· P [

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete

Section A. All Supporting Organization	ons	;
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Soot	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and cor	nplete Part V.)
Seci	ion A. All Supporting Organizations	- · · · · · · · · · · · · · · · · · · ·
	Annual of the control of the second of the s	Yes No
1	Are all of the organization's supported organizations listed by name in the organization's governing	
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	
_	class or purpose, describe the designation. If historic and continuing relationship, explain.	1
2	Did the organization have any supported organization that does not have an IRS determination of status	
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	
	organization was described in section 509(a)(1) or (2).	2
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	
	(b) and (c) below.	3a
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	
	organization made the determination.	_3b
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	
	despite being controlled or supervised by or in connection with its supported organizations.	4b
С	Did the organization support any foreign supported organization that does not have an IRS determination	- 12
-	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	
	purposes.	40
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c
- Ca	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN	
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;	
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	
		_
h	was accomplished (such as by amendment to the organizing document).	5a
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	
	designated in the organization's organizing document?	5b
¢	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited	
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or	
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	
	4943(f) (regarding certain Type I! supporting organizations, and all Type III non-functionally integrated	

10a

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

reasons for the organization's position that its supported organization(s) would have engaged in these

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

activities but for the organization's involvement.

Parent of Supported Organizations. Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

2b

3a

34.0532.06032.00	BETTER BUSINESS BUREAU EDUC			.873 Page 6
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No			
	instructions. All other Type III non-functionally integrated supporting organizations mu	st com	plete Sections A through E	
Section	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	ection of gross income or for management, conservation, or			
mai	ntenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8		
Section	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 .	Aggregate fair market value of all non-exempt-use assets (see			
instr	uctions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
1	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			, Walland A. A. A. A. A. A. A. A. A. A. A. A. A.
see	instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		· · · · · · · · · · · · · · · · · · ·
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Section	n C - Distributable Amount			Current Year
1 /	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 1	Enter 85% of line 1.	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3.	4		
	ncome tax imposed in prior year	5		
_	Distributable Amount. Subtract line 5 from line 4, unless subject to	<u> </u>		
	rgency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated		Il supporting organization (s	See
	instructions).		··· == Pharming alaminement (

Sched	t V Type III Non-Functionally Integrated 509(a)(3) \$			873 Page 7
2113231112	ion D - Distributions	supporting Organiza	itions (continuea)	
1	Amounts paid to supported organizations to accomplish exempt purpor			Current Year
2	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes			
2.	organizations, in excess of income from activity	s or supported		
3	Administrative expenses paid to accomplish exempt purposes of support			
	Amounts paid to acquire exempt-use assets	orted organizations		
	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
Ū	(provide details in Part VI). See instructions.	ation is responsive		
	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(1)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
	(Pre-2017	Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			Attroduction 2011
2	Underdistributions, If any, for years prior to 2017			
	(reasonable cause required-explain in Part VI). See			
:	instructions.			
3	Excess distributions carryover, if any, to 2017:			
а				
b	From 2013			
	From 2014			
	From 2015			
	From 2016			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
<u> </u>	Carryover from 2012 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
-	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3			
,	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			-
	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form	III, line 12; Part IV B, lines 1 and 2; F 3a and 3b; Part V,	formation. Provid , Section A, lines Part IV, Section C, , line 1; Part V, Se	e the explanations 1, 2, 3b, 3c, 4b, 4c line 1; Part IV, Se ection B, line 1e; Pa	c, 5a, 6, 9a, 9b, 9c, 11a, ction D, lines 2 and 3; Pa	10; Part II, line 17a or 17b; 11b, and 11c; Part IV, Secti art IV, Section E, lines 1c, 2 6, and 8; and Part V, Sectio	ion la, 2b,
PART II	, LINE 10 -	OTHER INC	OME DETAIL	•••••		
OTHER I	NCOME		\$	120,015	***************************************	

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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for the latest Instructions. Internal Revenue Service BETTER BUSINESS BUREAU EDUCATION Name of the organization Employer identification number FOUNDATION, INC. 35-2514873 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (III) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (1) Name and address of Individual (iv) Gross receipts (or retained by) (or retained by) custody or (II) Activity or entity (fundralser) from activity fundralser listed in organization control of ontributions i col. (i) Yes No 1 2 5 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2017 BETTER BUSINESS BUREAU EDUCATION 35-2514873 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events STUDENT OF INTE GOLF EVENT NONE (add col. (a) through (event type) (event type) (total number) col. (c)) 37,180 1 Gross receipts 27,490 64,670 2 Less: Contributions 3 Gross income (line 1 minus 37,180 line 2) 27.490 64,670 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Food and beverages Direct 8 Entertainment 17,059 4,703 9 Other direct expenses 21,762 10 Direct expense summary. Add lines 4 through 9 in column (d) 21,762 42,908 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a, (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Blngo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue. 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2017 BETTER BUSINESS BUREAU EDUCATION 35-25	1487	3	Page 3
11	Does the organization conduct gaming activities with nonmembers?			res No
12	is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity			
	formed to administer charitable gaming?		\rightarrow \cdot \c	res No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
b	All outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and			
	records:			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?		Y	'es No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the			
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Addusas			-
	Address ►			
16	Gaming manager information:			
10	Gaming manager information.			
	Name ►			
	Name ▶			
	Gaming manager compensation ▶ \$			
	ourning Hadragor Componedation & Community Com			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		□ Y	es No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		ш.	🗀
	spent in the organization's own exempt activities during the tax year ▶ \$			
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a	nd (v);	and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional inform	nation.		
	See instructions.			
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	Schedule G (Fo	rm 990	or 990	-EZ) 2017

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization BETTER BUSINESS BUREAU EDUCATION FOUNDATION, INC.	Employer identification number
FORM 990 - ORGANIZATION'S MISSION	35-2514873
TO STRENGTHEN COMMUNITY TRUST THROUGH EDUCATION,	OUTREACH AND SCAM
PREVENTION. RAISING UP AN ETHICAL MARKETPLACE FO	R TOMORROW, BY CREATING
BOTH INTEGRITY AND ETHICS EDUCATION AND OPPORTUN	ITIES FOR SENIORS,
STUDENTS, AND YOUTH.	
· ····································	
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROC	CESS TO REVIEW FORM 990
THE 990 IS REVIEWED AND APPROVED BY THE BOARD ME	MBERS AND DOCUMENTED IN THE
MINUTES OF THE MEETING.	•••••••••••••••••••••••••••••••••••••••
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CON	FLICTS POLICY
THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE	E WITH CONFLICT OF INTEREST
POLICIES THROUGH MANAGEMENT SUPERVISION AND APPRO	OVAL PROCEDURES FROM THE
BOARD OF DIRECTORS.	·
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS	DISCLOSURE EXPLANATION
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, O	CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON F	REQUEST.

23680A SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, lihe 33, 34, 35b, 36, or 37.

OMB No. 1545-0047 2017

Open to Public

Inspection
Employer identification number ► Go to www.irs.gov/Form990 for instructions and the latest information. ▶ Attach to Form 990. BETTER BUSINESS BUREAU EDUCATION Department of the Treasury Internal Revenue Service Name of the organization

	FOUNDATION, INC.					35-2514873	173
Part	Identification of Disregarded Entities. Complete if the	organization answered "Yes" on Form 990, Part IV, line 33.	wered "Yes" on F	orm 990, Part I	V, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling
(1)							, and a second
(2)							
(3)							
		·					
(4)							
		:					
(5)							
				·-·			
Partil	Identification of Related Tax-Exempt Organizations. Cone or more related tax-exempt organizations during the	Complete if the or tax year.	ganization answ	ered "Yes" on F	orm 990, Part IV	Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had tax year.	it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
(1) BETTER BUS 408 NORTH GREENVILLE	BETTER BUSINESS BUREAU OF THE UPSTA 408 NORTH CHURCH STREET SC 29601		သ	50106		N/A	ON ×
(2)							
(3)	(9)						
(4)							

Schedule R (Form 990) 2017

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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(c) (d) (e) (f) (f) (g) (h) (f) (f) <th></th> <th></th> <th>as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, tions treated as a corporation or trust during the tax year.</th> <th>Total domicile Direct controlling Type of entity Share of total Share of Percentage Section (state or entity (C corp., S corp., income end-of-year assets ownership controlled controlled or trust)</th> <th>Yes No</th> <th></th> <th></th>			as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, tions treated as a corporation or trust during the tax year.	Total domicile Direct controlling Type of entity Share of total Share of Percentage Section (state or entity (C corp., S corp., income end-of-year assets ownership controlled controlled or trust)	Yes No		
(b) Name, address, and EIN of Primary activity related organization			Identification of Related Organizations Taxal line 34 because it had one or more related organ (a) (b) Name address and EN of palents	LIMBIA ACIMAIN			

Page 3 Schedule R (Form 990) 2017 ŝ M × M M M × M M MM M MM × × M M Yes × M Method of determining amount involved 2 ļo 9 10 Jm J, ļ 무 무 ≠ 19 Ś ŧ Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Amount involved 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? e Loans or loan guarantees by related organization(s) a Receipt of (I) interest, (II) annuities, (III) royalties, or (Iv) rent from a controlled entity m Performance of services or membership or fundraising solicitations by related organization(s) Loans or loan guarantees to or for related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Sharing of paid employees with related organization(s) Transaction type (a-s) z 0 35-2514873 l Performance of services or membership or fundraising solicitations for related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) Schedule R (Form 990) 2017 BETTER BUSINESS BUREAU EDUCATION BETTER BUSINESS BUREAU OF THE UPSTA BETTER BUSINESS BUREAU OF THE UPSTA Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets to related organization(s) Gift, grant, or capital contribution from related organization(s) Other transfer of cash or property from related organization(s) Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses Name of related organization Gift, grant, or capital contribution to related organization(s) Other transfer of cash or property to related organization(s) Exchange of assets with related organization(s) Purchase of assets from related organization(s) Sale of assets to related organization(s) Dividends from related organization(s) PartV _ დ თ s N (4) $\widehat{\Xi}$ (2) ପ 3 ම DAA

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Part VI

Schedule R (Form 990) 2017 BETTER BUSINESS BUREAU EDUCATION

35-2514873

Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domícile	(d) Predominant income (related.	(e) Are all partners	(f) Share of total income	(g) Share of end-of-vear	(h) Disproportionate	,	(I) General or	(k) Percentage
			(state or foreign country)	unrelated, excluded from tax under sections 512-514)	501(c)(3) organizations?				of Schedule K-1 (Form 1065)	partner?	
(5)					Yes			Yes No		Yes No	
(2)											
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Schedule R (Form 990) 2017

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Schedule R (Fo		BETTER	BUSINESS	BUREAU EDUCAT	CION	35-2514873	Page 5
Part VII	Suppleme Provide add	ntal Informat	tion.	onses to questions on			, ago v
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